CHAPTER LEADER NEWS Building Relationships Between Chapter and District Leaders

June 2024 issue: Post HCNW

We held this issue back to include information about our new BOTY and to give some highlights from HCNW2024!

What's in this newsletter: (listed in order)

- President to President Management / Leadership Bill Hickman
- Presidents' ZOOM Meeting Link
- BOTY 2023 Joe Hawe
- HCNW Highlights
- EVG DISTRICT APP get all of your singers connected!
- Chapter Leader Tasks for the summer
- CLEVELAND and HARMONY UNIVERSITY
- Gems in a Bucket -- rehearsal tip
- Tall Timber Award, Sid Brown
- WANT AD: Board Member-at-Large Needed
- Bob Cox Have a Plan? Work Your Plan!
- Chris Powell Secretary Information
- Bob Thomas Chapters How are you doing?
- District Convention Details
- Free Music Ken Galloway
- Use APP for requesting Show Approvals
- BIG IDEA Launches August 4, 2024 sing your chapters up now!

PRESIDENT TO PRESIDENT



Bill Hickman EVG - District President

June 2024

How are you leading your chapter? I ask because, believe it or not, most of us confuse leading with managing. I did exactly that for many years. It wasn't until I read the book **On Becoming A Leader** that I began to understand the difference. In that book the author, Warren Bennis, says this:

Management is getting people to do the right thing, Leadership is getting people to want to do the right thing.

If you are focused on trying to get your chapter to do the right thing, you are managing. If you are focused on trying to light the fires within your people you are leading. We need to be able to do both, but research and a lot of experience tells me that we get better, longer lasting results when we lead rather than manage.

Here is your thought for this month. Before making a request of your folks, ask yourself is this about something I want or something they need or want? The difference is leadership vs. management.

PRESIDENTS ZOOM MEETINGS

4th Sunday - each month

Bill Hickman is inviting you to the next President's Call Zoom meeting. The meetings are scheduled for the fourth Sunday of each month at 7:00 PM Pacific Time.

Join Zoom Meeting:

https://us02web.zoom.us/j/88132547633? pwd=UGQ3eE5CYzIDZFFxUFV5RXVCQkhudz09

> Meeting ID: 881 3254 7633 Passcode: 229613

BARBERSHOPPER OF THE YEAR JOE HAWE



Joe Hawe 2023 Barbershopper of the Year

The 2023 Barbershopper of the Year is Joe Hawe from the Federal Way Harmony Kings Chapter. He was honored for his tireless work on the 2023 District Fall Convention. He was involved in a year of planning and seemed to be everywhere. He arranged for transportation, delivered meals, tended to the judges, and problem solved the many little fires that sprang up.

Joe has been a BHS member since 2024 and has been a valuable member of the Division II Convention team for many years.

The presentation occurred June 15th, during the Saturday Night Showcase at Harmony College Northwest.

Congrats - Joe Hawe



RECORDINGS ON YOUTUBE!!!

Friday Night General Session

HCNW 2024 - SUPER EVENT



MARK YOUR CALENDARS NOW!! June 20-22, 2025

Saturday Night Showcase



Let's Go Oilers!





EVG DISTRICT APP

FIND OUT WHAT CHAPTERS ARE DOING EVG CALENDAR FIND A CHAPTER - GET A PITCH and MORE! for smartphones - tablets - computers FREE! It is our own APP!

Get your chapter members connected!



CHAPTER TASKS TO STAY ON TOP OF

June / July / August

- Make sure new members are added to the BHS member center accurately and that they "allow" their contact information to be shared with our members.
- International is in Cleveland -- for those not attending, BHS has "live viewing" available for \$99 (June 2 - June 6). "Watch Parties" are fun. <u>https://www.barbershop.org/livestream</u>
- Encourage your members to get the EVG DISTRICT app installed on their phones.
- Verify with the Secretary that financial files (IRS or CRA) information, the Annual Financial Review, and the incorporation information was reported in the BHS Member Center.
- Review Society Board developments with the membership.

• Remind Nominating Committee to be preparing the Slate of Officers for the coming year.

CLEVELAND - LIVESTREAM

WATCH ALL THE CONTEST ACTION

IN CLEVELAND – LIVE AND LATER!

Have it your way — as it happens, immediately following, or at times and prices that fit your schedule and budget. Four great ways to see the biggest show in barbershop!



https://www.barbershop.org/livestream

HARMONY UNIVERSITY: July 28 - Aug 4 - Denver, CO

GEMS IN A BUCKET ??

Rehearsal Idea: Dropping Gems in a Bucket

Recently, I've been singing with a group of retired men (average age 83.3) a couple times a month. Two of us had a desire to improve the singing by encouraging home practice and using different approaches to spark the members imaginations.

HCNW's "Big Idea" with Paul Ellinger and a book called "Made to Stick" helped us think outside the box. One of the chapters in Made to Stick states that abstract ideas are difficult for people to retain and remember. Rather than using an abstract, use a concrete idea (i.e.: Wavebox Singing). Rather than tell them to sing better, which has different meanings for each member, we took the term concrete literally.

I did the following: Headed to the Dollar Tree and purchased a small metal bucket and two bags of glass gems (less than \$5.00) and brought them to rehearsal.

During rehearsal, I had a non-member come into the room. gave her the bucket and a bag of gems and told the group, "Every time our guest hears something she likes in our song, **she will drop a gem into the bucket**." Our singing goal is to earn as many gems as possible." Every time the singers heard a gem drop into the bucket, they sang the next phrase a little better. At the end of the song, we had 45 gems in the bucket.

We repeated the song and the exercise. At the end of the song, we had 100 gems in the bucket. After the second time, we let the members share their thoughts. On the second pass, their faces lit up every time they heard a loud "plink" in the bucket, and you could hear them sing better just to receive as many "plinks" as possible.

TALL TIMBRE AWARD

Evergreen District,

It's that time of year to start thinking about those unsung heroes and servants in EVG.

Please be thinking about those that you feel should be recognized accordingly.

The award is meant to honor those individuals who serve the District, do work, and undertake duties generally of a short-term nature. Examples of individuals who would qualify for this award would include, but are not limited to: District Convention Chair,



Greensheet Editor, Timbre Editor, committee chair, District Historian, District Directory person, retiring members of the DBOD. Up to 10 Tall Timbre Awards (TTAs) may be presented in any year.

WANT AD: BOARD MEMBER AT LARGE NEEDED



The Evergreen District has a unique position available for someone who wants to help by being the voice of the membership. **Are you that person?**

Last year the House of Delegates restructured the District Board to include a new position of Board Member at Large. This one-year, non-renewable position was created to give the membership a direct voice in the governing of the district. The person serving in this role learns how the District operates by rotating through a four-month stint working closely with the Directors of Chapter Development, Communications, and Events. At the end of the year, he or she is better able to serve the District in other capacities. If this position intrigues you, please contact a member of the Board or send a note directly to me at <u>bill@billhickman.com</u>.

This is not really an event... but we do need someone to fill this right away.

HAVE A PLAN - WORK YOUR PLAN!!!



EVG - IPP bcox5578@comcast.net

Summer's fast approaching and you're performing at local community events. Have a plan on what you want to accomplish before, during and after your performance. Before - Make sure every member has business cards to hand out and a chorus brochure. A two-part business card works great. Part one has a chorus logo or picture. The other side has chorus contact info - rehearsal location, time, date, contact phone number, and website. Part two is a tear-off that the audience member can print their name, email, and contact phone

number, on the back is room for remarks: interested in visiting, potential performance, add to mailing list, etc. The most important part is the immediate follow-up by a chapter leader, inviting them to a rehearsal or follow-up for possible performance.

Also, before your performance, contact the local community newspaper and invite them to take pictures and author a story about your chorus and your community involvement. If they can't support your event, you take pictures, draft your own story, and submit it for publication. You might be surprised what you get.

During – Get the audience involved in some type of singing. Make sure you take a few minutes to talk about your chorus and extend open invitations to those who would like to sing.

After you perform, work the crowd, talk to your audience members, and thank them for allowing you to entertain them. Pass out cards and brochures. That personal contact can open many doors for you – potential member, future performance, possible show sponsor. I've said it before and will continue to pound the table, "Have a Plan and Work Your Plan!" You can't keep doing the same old things and expect different results. The members of your District Board are available to help you...all you have to do is ask.

SQUIRREL!!!

Why are chapter secretaries like squirrels?!

Not necessarily because we're fond of nuts (except maybe music nuts!), but we do need to "squirrel away" all those important documents. That's right, as a chapter secretary you are responsible for archiving all your chapter's critical documentation, not just the minutes of the board meetings. Your permanent archive should contain the Chapter License and Charter, Incorporation Records, Chapter Rules, Regulations, and Policies, Year-End Treasurer Reports, and IRS 990 or CRA Filings.



EVG Secretary

Items to be archived for seven years include annual financial reviews, employee (Director) contracts, show talent contracts, Youth Protection forms, invoices of property purchases, and grant proposals, grants won, submitted reports. Your three-year archive should include membership applications and all BMI/SESAC/ASCAP/SOCAN, music, mechanical, and synchronization licenses. And finally archived for only one year are things like Standard Chapter Bylaws (BHS and District – because they might change that often), insurance records, and invoices of non-property purchases. Does any of this seem "squirrely" to you? Do you have archiving questions that are driving you nuts? Drop me a line at <u>secretary@evgdistrict.com</u> and I'll do what I can to solve your mystery.

CHAPTERS - HOW ARE YOU DOING?



Bob Thomas <u>EVG</u> <u>Chapter Development</u>

Hello Chapter Leaders,

We are just about at the mid-point of the year. If you haven't already, it's time to take stock of how well your chapter is succeeding in meeting it's 2024 goals. Do you have the right tools to succeed? Have you been making improvements from last year, in everything that you do, in order for your chapter to be the best version of what it wants to be? Musically, financially, member growth-wise, performances, community involvement, etc , etc.? Are members having fun???

Be leaders who don't just accept the status quo! There are six months left in the year to make some big differences in your chapter. Evaluate where you are and what you would like to accomplish. The District Board is here to help you.

Within the Society and the District there is a brain trust and wealth of knowledge and resources if you just ask. Every chapter has its strengths and weaknesses. Take time to share your strengths and your success stories. Also, take the time to admit areas where you could use some help and don't be afraid to ask for it. We can all help each other be better, regardless of location or the size of your chapter. Everything you do has an impact on membership.

Grow Evergreen!!!!

Bob Thomas, EVG District Director of Chapter Development

DISTRICT CONVENTION

2024 DISTRICT CONVENTION / CONTEST

OCTOBER 4-5, 2024 LODGING: Hilton Portland Downtown <<<

VENUE: Newmark Theater, Portland

Come join your Evergreen District Friends at the 2024 Evergreen District Convention and Contest, "Harmony in Motion" October 4th and 5th in Portland Oregon.

Early Bird registration will open July 1st! Early Bird rates for a full weekend pass for participants will be \$110 (through August 31st). Nonparticipant rates will be \$85 (through August 31st). Late registration fees beginning Sept 1st will be \$135 and \$110 (participant/nonparticipant) respectively. On-site registration (Oct 4th) for participants will be \$185. (All charges include local tax and processing fees).

There will be multiple ways to register this year. We will have online registration through Reg-Fox as in past years. This year you will also be able to register your chorus or quartet using one form. That form will be sent via e-mail and snail mail to the quartet and chorus contacts ahead of the July 1st opening so make sure the District Events team has the most current contact information for your chorus/quartet if you intend to compete this year. You can send that to deenie0830@gmail.com. The form will be available online as well so individuals not associated with a chorus or quartet can use it to register if someone does not desire to go online and register directly via reg-fox.

The quartet contest will begin on Friday October 4th at 2:30 PM. The chorus contest will begin at 9:30 am on Saturday October 5th. All contest sessions will be at the Newmark Theatre. All other events (evaluations, HOD meeting, afterglow) will be held at the Downtown Hilton. Questions? Contact Deena Wolfe, District Events Director at <u>deenie0830@gmail.com</u> or call 541-556-2773.

FREE MUSIC - for Choruses & Quartets

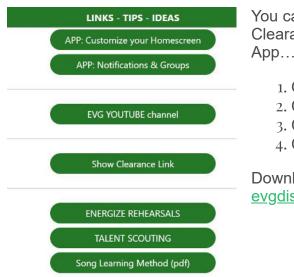
We have updated the music that we have available. All you need to do is pay postage. Go to <u>EVGDistrict.com/Free-Music/</u>

The **EVG FREE LEGAL MUSIC** collection has over 200++ titles now in sheet music, portfolios, and workbooks. Individuals, directors, quartets and choruses are taking advantage of our FREE LEGAL MUSIC, and also an assortment of old portfolios and manuals, which has been passed on to the EVG music library and available for FREE.



Ken Galloway EVG Historian

USE APP FOR SHOW CLEARANCES



You can accomplish much of your Show Clearance procedure using the EVG District App... Just Open- Click- Check - Click

- 1. Open the app
- 2. Click the Links -Tips Ideas button
- 3. Check what's Inside the button ...
- 4. Click the Show Clearance Link...

Download the app today...Get started at evgdistrict.com

Chris Powell - EVG Secretary

BIG IDEA LAUNCHES - AUGUST 4, 2024 Get your chorus involved.



If your chapter really wants to get serious about growing in numbers and growing musically, now is the time to sign up to be one of the five chapters to work with Paul Ellinger starting in August. Paul's beta series last year had choruses involved from across the country join together to share successes and challenges.

If your chapter is interested, email Paul Ellinger now at: <u>ellinger.paul@gmail.com</u>

Learn more about: THE BIG IDEA

STAY CONNECTED

LET US KNOW: If Your Chapter is having an Open House - Guest Night - FREE Family and Friends Performance - Youth In Harmony Weekend - or special **free event** send the information to <u>marketing@evgdistrict.com</u> We will add it to the EVG Calendar and post the item on Facebook... Send banner/poster and a three-sentence invitation. Shows must be cleared by the District Secretary.

www.EVGDistrict.com

facebook.com/EVGDistrict

history.evgdistrict.com

EVG YOUTUBE

harmonycollege.net

BARBERSHOP HARMONY SOCIETY

Next GREENSHEET - April 1st: Send your items to: Greg Kronlund, Communications

PLEASE CHECK TO MAKE SURE YOUR OFFICERS RECEIVED THIS ISSUE! Note: All Chapter and District Leaders are included in this contact list. Questions: <u>webmaster@evgdistrict.com</u>

Evergreen Editorial Policy

- Show Policy: Chapter Show Posters and information must have district clearance to appear in Evergreen Publications and Social Media.
- Publications editors reserve the right to edit content for length.
- Submissions must meet or beat the deadline of the 10th of the month.
- Maximum word count for Chapter Leader News 175 225 words.
- The Evergreen Communications team may hold over generic content to the next publishing date.