# CHAPTER LEADER NEWS Building Relationships Between Chapter and District Leaders

### Early Issue: May 11, 2024

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### **PRESIDENT TO PRESIDENT**



Bill Hickman EVG - District President

May 2024

One of the hardest lessons I learned as a leader came very early in my journey. I had to learn to ask questions and shut up to listen to the answers.

Last month I suggested that you ask three questions of your key members: *What's Going Well? What's Not Going Well?* and *What Could be Done Better?* Did you use them? If not, I understand...truly I do.

If you are uncomfortable asking others the questions, try asking them of yourself. Sit quietly at a keyboard and write out the questions. Words will occur to you, so capture them. Once you have answered all three, step away for a bit and come back to them later. Do they make sense to you?

The next step may be a little harder, but it can be very helpful. Share them with key members of your board or chapter, and ask for their reaction saying, "I give you permission to tell me the truth." Making yourself vulnerable can open up a useful line of communication. Remember, it is about the chapter, not you. I am at your service. Bill

> PRESIDENTS ZOOM MEETINGS 4th Sunday - each month

Bill Hickman is inviting you to the next President's Call Zoom meeting. The meetings are scheduled for the fourth Sunday of each month at 7:00 PM Pacific Time. Join Zoom Meeting: <u>https://us02web.zoom.us/j/88132547633?</u> pwd=UGQ3eE5CYzIDZFFxUFV5RXVCQkhudz09

> Meeting ID: 881 3254 7633 Passcode: 229613

### **HCNW Early Bird Pricing Ends May 13th**

#### Remind all of your chapter members that the HCNW costs will go up on May 14th. Now's the time to save!!

Harmony College Northwest - Registration is Open!! Coaching and PVIs are available!



# **BOTY DEADLINE - MAY 18th**

# Evergreen District Barbershopper Of The Year (BOTY)

Any member in good standing of the Evergreen District who has made a significant contribution to the Society, predominantly at the District level, with work at other levels (Chapter and Society) taken into account, maybe considered for the District BOTY award.

> Nomination Form is Now Active at www.evgdistrict.com Deadline: Saturday, May 18th Questions? Contact Duncan Gilman at mal@evgdistrict.com

#### **Chapter Leader Tasks** <u>https://evgdistrict.com/chapterleaders/</u>

#### Heading into summer

- Review and make sure that all of your financial reports are in place: Annual Financial Review posted to your Chapter Profile in the BHS Member Center (Compliance Filings and Reports), and file in chapter's official record. Keep for a minimum of seven years. (Sec)
- File IRS or CRA required forms by May 15th. (Treas)
- Review with the President the Annual Financial Review. (Treas)
- It's not too late to volunteer to help during the BHS International in Cleveland.
- It's not too late to attend Harmony University in Denver.

### TALL TIMBRE AWARD

Evergreen District,

It's that time of year to start thinking about those unsung heroes and servants in EVG.

Please be thinking about those that you feel should be recognized accordingly.

The award is meant to honor those individuals who serve the District, do work, and undertake duties generally of a short-term nature. Examples of individuals who would qualify for this award would include, but are not limited to: District Convention Chair,



Sid Brown EVG Exec. VP

Greensheet Editor, Timbre Editor, committee chair, District Historian, District Directory person, retiring members of the DBOD. Up to 10 Tall Timbre Awards (TTAs) may be presented in any year.

Any Evergreen District member can present a nomination for a TTA. All nominations shall include a detailed description of the service made to the District. Nominations may be received by members of the DBOD...

Recipients for this award are selected by the DBOD. The names of the recipients are then passed along to the Tall Timbre Awards Committee for preparation of the award presentation.

Preparation for this award will be handled by the Awards Committee and assistance from a DBOD member who either knows the recipient or is from the same Division as the recipient.

### **COMMUNICATE IN UNISON**

#### Communicate in Unison for Better Harmony!

No matter where we go or where we are, we are always communicating. We send messages to others in many ways, from that "MOM look" that tells you you're in trouble to the coo of a baby to those words of praise from your peers.

We message every day. both good and bad.

There are four types of communication: verbal, non-verbal, visual, and written. No matter the message, start thinking about what the reader or listener will feel and do, once they've received your message.

In Chapter life, every member of the chorus is communicating something. Joy, fear, boredom, pride, excitement, purpose, evasiveness, openness—and the list goes on. As you plan for your chapter, think about what you are communicating in thought, word, and deed. It's important for all Chapter leaders and members to communicate in unison for better harmony.

## YOUTH PROTECTION

#### The visitor collapsed !

A friend told me about a chapter that had a 16-year-old visitor. The chapter was delighted, the parents asked when they should return, and went off for a romantic dinner. The chapter meeting began at 7 p.m. At 7:30, the young visitor collapsed on the risers. The chapter panicked, couldn't find their visitor's cell phone to call the parents, had no idea if there were preexisting medical conditions, and had no doctor in the house. Without a youth protection policy, all they could do was call 911 and hope. Was it too little, too late?

Don't let your chapter find itself "flat-footed." Learn the rules of the road for youth protection. Read up on current best practices and take the training. There's a link for that: <u>https://members.barbershop.org/s/article/Youth-Protection</u>.



### **BLMF - Bud Leabo Memorial Fund**

The Bud Leabo Memorial Fund has had a busy spring supporting innovative chapter projects and supplying scholarships for members to attend Harmony College Northwest. Grants to date this year include:

- Support for the recently formed Star Harmony chapter to bootstrap their coaching program with vocal workshops with a master director,
- Continuing support for the 2nd annual Bellevue Youth Choral Festival which experienced three-fold growth in the number of participants,



Chris Powell BLMF

- Support for the Seattle chapter's newly created Discover Your Voice community outreach program where public participants get free singing lessons and to sing with the chapter at the Seattle Folklife Festival, and
- Nine scholarships to Harmony College Northwest and counting...

Does your chapter have an innovative idea that will reach new members of the community and spread the joy of barbershop but need some financial support to make it happen? The Bud Leabo Memorial Fund wants to hear your ideas! Link to our website on the Evergreen District home page <a href="https://evgdistrict.com/">https://evgdistrict.com/</a>.

# WORK SMART

#### Work SMART

Last month I talked about having a plan and working that plan to fruition. Setting goals is essential to achieving success at any level. Goals should be well defined, actionable, and important.

The acronym **SMART** is defined as **S**pecific, **M**easurable, **A**chievable, **R**elevant\*\*,\*\* and **T**ime-Bound.



Bob Cox EVG - Chapter Development <u>bcox5578@comcast.net</u>

**Specific:** Clearly defined objectives that spell out an aim to achievement or accomplishment.

**Measurable:** Quantifiable goals allow established deadlines, a number, percentage change, or other measurable elements.

**Achievable:** We all like to celebrate victories, so your goals must be easy to achieve, and not outside the realm of possibility.

**Relevent:** Goals must be something we can accomplish with current and available resources, budget, and personnel.

**Time-Bound:** Deadlines provide a sense of urgency, with checkpoints along the way.

Don't let short-term tasks become long-term catch-up projects. The Barbershop Harmony Society has some great tools on-line under the Healthy Chapter Initiatives to help you formulate plans for your organization, and a team of Society Leaders who can help you better understand these valuable leadership tools. If you have questions or want to learn more about this Initiative, sing-out! I'm as close as phone call, email or text.

# **CHAPTERS IN ACTION!**

#### **Boise Barbershop Appreciation Concert!**

On Thursday, Apr 25th, chords rang out for all to enjoy Four Part Harmony! Capital City Sound(SAI) invited Star Harmony and the Boise Chordsmen along with any quartets to participate in a Barbershop Appreciation Show. Nine quartets sang as well as the three Choruses. This event was held to establish a positive rapport among the three Choruses and increase excitement among the community. These goals were achieved, and all look forward to future collaborations! The highlight of the evening was the combined song closing out the show "It's The Music That Brings Us together". Indeed!

**Nordic Meets Northwest – Harmony in Many Languages!** A Cappella Northwest of the Bellevue Chapter hosted the Akademiska Sångföreningen from Helsinki, Finland for a joyous weekend of harmony and fun. Members of Northwest Sound and Northwest Mix hosted the 65 singers in their homes and shared with them the beauty of the northwest. On Sunday April 14, they came together to present a blend of barbershop and traditional music in many languages: English. Finnish, Swedish, and Estonian! After the packed house gave a standing ovation to the 140 singers on stage, the Finns and Americans gathered together for a traditional afterglow, continuing to perform for each other in their native languages. Toward the end of the evening the Finns gathered closely around A Cappella Northwest Director Ken Potter to learn new tags. The Finns said the time with A Cappella Northwest was the highlight of their trip.

Duncan Gilman EVG - Member-at-Large

WHY CHAPTERS NEED SHOW CLEARANCES



Chris Powell EVG Secretary

#### WHY CHAPTERS NEED TO GET SHOW CLEARANCES

As chapters start planning for their holiday shows (yes, I have already received some holiday show requests!), it is an important time to remind ourselves to ensure that we get the needed show clearances in advance. Show clearances provide three important features:

- 1. By licensing the music with the country-appropriate agency, chapters protect themselves and BHS from complaints or litigation over copyright infringement for use of the music.
- 2. The district secretary will check your show for any conflicting BHS or SAI shows within 50 miles on the same day. This avoids potential audience splitting between competing shows and when conflicts arise give the chapters an opportunity to join forces with the other groups for joint shows. Often chapters will get ahead of the game and work with nearby barbershop groups to build bigger and better shows and bigger audiences!
- 3. And finally, once your show is cleared, your EVG district communications team are available to help publicize your show through the various email newsletter distributions and web site to let others in the district know where and when your show is taking place.

So as soon as you know where and when your show will be taking place, start the clearance process on the EVG web site at <u>https://evgdistrict.com/show-approvals/</u> and reap these benefits for your chapter.



BIG IDEA LAUNCHES - AUGUST 4, 2024 Get your chorus involved.



Learn more about: THE BIG IDEA

## **STAY CONNECTED**

LET US KNOW: If Your Chapter is having an Open House - Guest Night - FREE Family and Friends Performance - Youth In Harmony Weekend- or special **free event** send the information to <u>marketing@evgdistrict.com</u> We will add it to the EVG Calendar and post the item on Facebook... Send banner/poster and a three-sentence invitation. Shows must be cleared by the District Secretary.

www.EVGDistrict.com

facebook.com/EVGDistrict

history.evgdistrict.com

EVG YOUTUBE

harmonycollege.net

**BARBERSHOP HARMONY SOCIETY** 

Next GREENSHEET - April 1st: Send your items to: Greg Kronlund, Communications

PLEASE CHECK TO MAKE SURE YOUR OFFICERS RECEIVED THIS ISSUE! Note: All Chapter and District Leaders are included in this contact list. Questions: <u>webmaster@evgdistrict.com</u>

#### **Evergreen Editorial Policy**

- Show Policy: Chapter Show Posters and information must have district clearance to appear in Evergreen Publications and Social Media.
- Publications editors reserve the right to edit content for length.
- Submissions must meet or beat the deadline of the 10th of the month.
- Maximum word count for Chapter Leader News 175 225 words.
- The Evergreen Communications team may hold over generic content to the next publishing date.